



# Employment-Based Immigrant Visas

Visas with a path toward permanent residency and citizenship

## EB-1 VISAS

Priority Workers

### EB-1 A



People with extraordinary abilities that have "been demonstrated by sustained national or international acclaim."

May petition for themselves.

### EB-1 B



Outstanding professors and researchers who are "recognized internationally as outstanding in a specific academic area."

Must be sponsored by an employer.

### EB-1 C



Multinational managers or executives.

Must be sponsored by an employer.

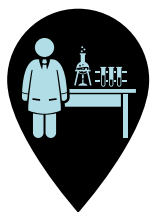
## EB-2 VISAS

Professionals With Advanced Degrees

These are for foreign workers with advanced degrees, exceptional ability, and/or whose immigration is in the national interest. *Must be sponsored by an employer and meet one of the following requirements:*



Has at least five years progressive experience.



Has expertise significantly above the ordinary, or whose presence will benefit the country due to their abilities in the sciences, arts, or business.



Is a physician who agrees to work full-time in areas with a shortage of doctors or at Veterans Affairs facilities.

## EB-3 VISAS

Professionals, Skilled & Unskilled Workers

### 1. Professionals



Persons whose occupations require at least a four-year college or university degree.

### 2. Skilled Workers



Persons who have two years of job training or work experience.

### 3. Unskilled Workers



Persons who will fill non-seasonal jobs that require less than two years of training or work experience.

## EB-4 VISAS

Special Immigrants



Religious Workers



Members of the Armed Services



Panama Canal Zone Employees



Retired NATO Employees



Afghani and Iraqi Translators



Broadcasters



International Organization Workers



Iraqis Who Have Assisted the U.S.

## EB-5 VISAS

Immigrant Investors

Applicants for this visa must make a capital investment in a business entity of either:



The amount depends on location in the U.S.

The investment also must create at least 10 full-time jobs.