

Global Rising 2021 Structure

Global Rising is a 9-month program for International Newcomers. This program allows participants the opportunity to network with other international newcomers and to meet with, as a group, various leaders in our community once a month for an hour video call. Each Participant is carefully paired with a Mentor to help them achieve their goals. The goal of the program is to prepare our region's foreign-born residents with the skills, knowledge and tools required to grow and thrive in our community and help strengthen, develop, promote, and empower.

Objectives of the program

- Establish and cultivate a network of international leaders
- Connect international professionals with community and business leaders
- Enhance the international practices for the region's workforce and economic development

Course requirements:

Participants

- One book will be provided for the program
 - o One class on March 25th will be dedicated to discussing the book
- Must complete pre-class assignments before every class
 - o Assignments could be reading articles, watching videos or movies
- All speaker series must be attended to graduate
 - o The speaker series will be recorded and be available to participants
 - o Must notify Global Cleveland if unable to attend
 - 1-page review must be submitted if a speaker series is missed
- Monthly meeting with mentor
- 1-2 participants must run Q&A every speaker series
- At least 5 participants meeting must be attended
 - (A monthly meeting among the participants of the program)
 - o Provide minutes of the meeting
 - o Must notify Global Cleveland if the requirement is not met
 - o Two participants will be responsible in conducting each meeting

Benefits of the program

- Development and Enhancement of Leadership Skills
- Professional Development
- Networking Opportunities
- Mentor-Mentee Relationship
- Connection to Leaders in Cleveland Workforce
- Introduction to a Community of International Professionals
- Opportunity to be a Global Cleveland Ambassadors
- Social Advancements
- Cultural Exchange & Awareness

Speaker Series Schedule

- August 20, 2021 (Orientation)
 - o Introduction by Joe Cimperman, President, Global Cleveland
 - o Welcoming message
 - Albert Ratner, Founder, Global Cleveland
 - Oren Baratz, Jewish Federation of Cleveland (Board Member)
 - o Sergio Robles, Ph.D., Global Rising Mentor
 - o Elodie Nonguierma, Global Rising 2020 -2021 Graduate
 - o Harriet L. Russell, Cross-Cultural Strategist, Business Ease Overseas
- September 11, 2021 (In-person event – Connect in the city)
- September 24, 2021
 - o Lisa Blanchard, Rapid Response Monitoring
 - o Topic – Decision Making
- October 22, 2021
 - o Michael Jeans, Growth Opportunity Partners, Inc.
 - o Topic – Leading Teams for Growth and Change
- November 5, 2021
 - o Kay Spatafore, Because I said I would
 - o Topic: Emotional Intelligence in Leadership
- November 19, 2021
 - o Dr. Atul Mehta, Cleveland Clinic Foundation
 - o Topic: Leading with Humanity
- December 3, 2021
- January 21, 2022
 - o Baiju Shah, Greater Cleveland Partnership
 - o Topic: Leading Mindfully
- February 4, 2022
 - o Keisha Gonzalez, Cleveland Foundation
 - o Topic: Creative Thinking in Leadership
- March 4, 2022
 - o Joyce Huang, MidTown Cleveland
 - o Topic: Creating Safe and Inclusive Environment
- March 25, 2022 (Book Discussion)
- April 29, 2022
 - o Elise James-DeCruise, AdCouncil
 - o Topic: Women and Diversity in Leadership
- May 6, 2022
 - o Eric Gordon, Cleveland Metropolitan School District (CMSD)
 - o Topic: Managing Yourself and Leading Others

*A survey will be sent after every 3-speaker series