



Diversity Survey (Applicants)

The Greater Cleveland Partnership (GCP) is an Equal Opportunity Employer. We value diversity in all aspects of what we do and want to ensure that we are drawing from a wide pool of applicants for employment positions available at the GCP.

Applicants for employment are invited to help us monitor our diversity goals by **voluntarily and confidentially** reporting their race or ethnicity. In extending this information, you are also advised that: (a) applicants are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will only be used for the necessary information to monitor progress on internal diversity goals. Your responses will be stored separately from your application. We are a company that values diversity. We actively encourage minorities to apply. Refusal to provide this information will have no bearing on your application or the hiring process and will not subject you to any adverse treatment.

Date:

Print Name:

Signature:

Position Applied For:

1. Are you Hispanic or Latino? Yes No

If you answered yes to question number one, any answer to question two will NOT be included in the company's reported data.

2. Of which of the following groups do you consider yourself a member?

- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- American Indian or Alaska Native (Not Hispanic or Latino)
- Two or More Races (Not Hispanic or Latino)

3. I do not wish to self-identify.

For Human Resources Use Only:		
Requisition Number:	Position Title:	Processed By / Date:

Personal and Confidential

This page contains sensitive information and will be stored in a secure "Diversity & Inclusion" file, separate from employment applications and employment records.